

HERITAGE BAPTIST CHURCH
2022-2023 Spending Plan

Last Updated 8/3/2022
 Indicates New Acct. # or changes

GENERAL MINISTRIES							
Acct. #	Account name	2021/2022	Actual as of 06/30/2022	Over/(Under)	Used %	2022/2023 Proposed	Inc / (Dec) Last Year
	Ministry Expense - General						
50100	Senior Pastor Ministry Tools	1,000	1,000	0	100%	1,000	0
50110	Senior Pastor Training	4,500	7,791	3,291	173%	4,500	0
50120	Senior Pastor Ministry Expense	2,500	2,259	(241)	90%	2,500	0
50160	Executive Pastor Tools	750	727	(23)	97%	750	0
50170	Executive Pastor Training	3,000	993	(2,007)	33%	4,500	1,500
50180	Executive Pastor Min. Exp	3,000	3,632	632	121%	3,000	0
50300	Counseling Services (Moved from Counseling Ministries)	30,000	37,448	7,448	125%	30,000	0
50310	Pathway of Family Discipleship	0	2,760	2,760	N/A	4,000	4,000
50320	Special Services	15,000	5,391	(9,609)	36%	4,000	(11,000)
50330	Strategic Initiatives	15,000	7,768	(7,232)	52%	10,000	(5,000)
50340	Strategic Initiatives Tools (KD)	0	0	0	N/A	250	250
50350	Strategic Initiatives Training (KD)	0	0	0	N/A	1,000	1,000
50360	Strategic Initiatives Ministry Expense (KD)	0	0	0	N/A	1,000	1,000
50400	Support Staff Training Development & Refreshment	10,000	8,172	(1,828)	82%	8,000	(2,000)
50410	Pastoral Continuing Education	6,000	5,035	(965)	84%	6,000	0
50420	Support Staff Continuing Education	0	0	0		5,000	5,000
50500	Ministry Expenses - Church	10,000	10,753	753	108%	15,000	5,000
50510	Executive Printing & Postage			0	N/A	1,000	1,000
50600	Video Upgrade	250,000	181,355	(68,645)	73%	70,000	(180,000)
50900	Compensation	1,906,500	1,949,381	42,881	102%	1,966,000	59,500
	GENERAL MINISTRIES TOTAL	2,257,250	2,224,464	(32,786)	99%	2,137,500	(119,750)

ADMINISTRATIVE							
Acct. #	Account name	2021/2022	Actual as of 06/30/2022	Over/(Under)	Used %	2022/2023 Proposed	Inc / (Dec) Last Year
51100	Administrative Pastor Ministry Tools	500	500	0	100%	500	0
51110	Administrative Pastor Training	1,500	1,487	(13)	99%	1,500	0
51120	Administrative Pastor Ministry Expense	1,500	1,398	(102)	93%	1,500	0
51200	Professional Services	5,000	7,333	2,333	147%	7,000	2,000
51300	Printing & Postage	10,000	4,471	(5,529)	45%	5,000	(5,000)
51310	Benevolence	10,000	2,959	(7,041)	30%	10,000	0
51320	Offering Processing	12,000	11,472	(528)	96%	12,000	0
51350	Miscellaneous	0	42	42	N/A		0
51360	Transportation	42,000	26,180	(15,820)	62%	15,000	(27,000)
51500	Office Supplies, Expenses & Mileage	20,000	24,580	4,580	123%	15,000	(5,000)
51510	Administrative Printing & Postage	2,000	3,377	1,377	169%	2,000	0
	Administrative Expense - General Subtotal	104,500	83,799	(20,701)	80%	69,500	(35,000)
	Administrative Expense - Facilities						
51600	Capital General	275,000	257,410	(17,590)	94%	148,000	(127,000)
51610	Capital Information Technology	30,000	31,569	1,569	105%	25,000	(5,000)
51700	Furniture & Equipment	5,000	7,509	2,509	150%	5,000	0
51710	Grounds & Landscaping	15,000	15,673	673	104%	15,000	0
51720	Maintenance General	25,000	37,074	12,074	148%	39,000	14,000
51730	Maintenance Information Technology	30,000	40,865	10,865	136%	27,000	(3,000)
51750	Supplies-Janitorial	20,000	19,025	(975)	95%	17,000	(3,000)
51760	Supplies-Kitchen	10,000	9,354	(646)	94%	5,000	(5,000)
51800	Property Insurance & Taxes	40,000	38,044	(1,956)	95%	40,000	0
51810	Utilities	120,000	124,363	4,363	104%	120,000	0
	Administrative Expense - Facilities Subtotal	570,000	580,886	10,886	102%	441,000	(129,000)
	ADMINISTRATIVE TOTAL	674,500	664,685	(9,815)	99%	510,500	(164,000)

WORSHIP & OUTREACH MINISTRIES							
Acct. #	Account name	2021/2022	Actual as of 06/30/2022	Over/(Under)	Used %	2022/2023 Proposed	Inc / (Dec) Last Year
52100	Worship Pastor Ministry Tools (KH)	500	234	(266)	47%	500	0
52110	Worship Pastor Training (KH)	1,500	708	(792)	47%	1,500	0
52120	Worship Pastor Ministry Expense (KH)	1,500	1,084	(416)	72%	1,500	0
52300	Bereavement (Moved from Pastoral Care Ministries)	2,500	3,197	697	128%	2,500	0
52310	Music Ministry Copyright Compliance	3,100	2,354	(746)	76%	3,000	(100)
52320	Digital and Printed Music	4,600	2,236	(2,364)	49%	3,500	(1,100)
52500	Worship Ministries General Expense	2,500	3,068	568	123%	2,500	0
52510	Worship Ministries Printing & Postage	1,500	618	(882)	41%	750	(750)
52600	Worship Ministries Capital	30,000	32,615	2,615	NA	5,000	(25,000)
52700	Maintenance Sound & Production	16,500	16,438	(62)	100%	16,500	0
52710	Maintenance Music Equipment	8,800	8,125	(675)	92%	8,800	0
	Worship Ministries - Subtotal	73,000	70,675	(2,325)	97%	46,050	(26,950)
	Ministry Partners & Outreach						
52800	General Outreach	12,000	6,530	(5,470)	54%	12,000	0
52805	Awana Partnership	6,000	6,000	0	100%	6,000	0
52810	Bible Distribution	1,200	1,200	0	100%	1,200	0
52815	Blue Ridge Crisis Pregnancy	5,000	5,000	0	100%	5,000	0
52820	CEF/Good News Club Partnership	3,600	3,600	0	100%	3,600	0
52825	FCA	1,200	1,200	0	100%	1,200	0
52830	Hope Aglow	3,000	3,000	0	100%	3,000	0
52835	Interfaith Outreach	3,000	3,000	0	100%	3,000	0
52840	Park View Mission	3,000	4,000	1,000	133%	5,000	2,000
52845	Patrick Henry (Safe Families)	3,000	3,000	0	100%	3,000	0
52850	Sports Outreach	5,000	4,000	(1,000)	80%	3,000	(2,000)
52855	WOL Partnership	5,000	5,000	0	100%	5,000	0
	Ministry Partners & Outreach Subtotal	51,000	45,530	(5,470)	89%	51,000	0
	WORSHIP & OUTREACH MINISTRIES TOTAL	124,000	116,205	(7,795)	94%	97,050	(26,950)

CONNECTIONS MINISTRIES							
Acct. #	Account name	2021/2022	Actual as of 06/30/2022	Over/(Under)	Used %	2022/2023 Proposed	Inc / (Dec) Last Year
53100	Connections Pastor Ministry Tools (AW)	500	500	0	100%	500	0
53110	Connections Pastor Training (AW)	1,500	4,135	2,635	276%	1,500	0
53120	Connections Pastor Ministry Expense (AW)	1,000	1,137	137	114%	1,000	0
53300	Communion (Moved from Special Services)	0	0	0	N/A	2,600	2,600
53310	Estate Planning	0	0	0	N/A	18,000	18,000
53320	Hospitality (Moved from Ministry General)	2,000	17	(1,983)	1%	2,000	0
53330	New Connections (Moved from Ministry General)	1,500	5,934	4,434	396%	7,500	6,000
53340	Stewardship Analysis	0	0	0	N/A	3,600	3,600
53400	Connections Leadership Development and Training	0	0	0	N/A	500	500
53500	Connections General Expense	0	16,136	16,136	N/A	500	500
53510	Connections Printing & Postage	0	0	0	N/A	1,000	1,000
	CONNECTIONS MINISTRIES TOTAL	6,500	27,859	21,359	429%	38,700	32,200

COUNSELING MINISTRIES							
Acct. #	Account name	2021/2022	Actual as of 06/30/2022	Over/(Under)	Used %	2022/2023 Proposed	Inc / (Dec) Last Year
	Counseling Ministry Tools (MM) (Deleted)	500	225	(275)	45%	0	(500)
	Counseling Pastoral Training (MM) (Deleted)	1,500	918	(582)	61%	0	(1,500)
	Counseling Ministry Expense (MM) (Deleted)	1,000	24	(976)	2%	0	(1,000)
	Counseling Leadership Development and Training (Combined w/54400)	3,000	538	(2,462)	18%	0	(3,000)
	Counseling General Expense (Combined w/54500)	2,000	2,159	159	108%	0	(2,000)
	Counseling Printing & Postage (Combined w/54510)	1,000	624	(376)	62%	0	(1,000)
	COUNSELING MINISTRIES TOTAL	9,000	4,489	(4,511)	50%	0	(9,000)

ADULT MINISTRIES							
Acct. #	Account name	2021/2022	Actual as of 06/30/2022	Over/(Under)	Used %	2022/2023 Proposed	Inc / (Dec) Last Year
54120	Adult Ministries Expense (DA)	0	0	0	N/A	3,000	3,000
54200	Adult Conferences	16,000	9,755	(6,245)	61%	10,000	(6,000)
54300	Barnabas/Phoebe Care Teams	500	168	(332)	34%	500	0
54310	Discipleship Community Expense	0	0	0	N/A	4,000	4,000
54320	GraceCare (Formerly Counseling Resources from Care Ministries)	2,500	1,825	(675)	73%	2,500	0
54330	Men's Ministry (Formerly Men's Mentoring Group)	500	112	(388)	22%	3,000	2,500
54340	Wednesday Night Gathering (Formerly Electives)	1,000	1,260	260	126%	2,300	1,300
54350	Women's Mentoring Group	1,000	370	(630)	37%	1,000	0
54360	Women's Ministry (Formerly Women's Bible Study)	5,000	2,928	(2,072)	59%	6,000	1,000
54370	Young Adult Ministry Moved from Student Ministries	4,000	5,854	1,854	146%	5,000	1,000
54380	Young at Heart	4,000	3,980	(20)	100%	4,000	0
54400	Adult Leadership Development and Training	6,000	7,877	1,877	131%	10,000	4,000
54500	Adult Ministry General Expense	4,500	3,071	(1,429)	68%	2,000	(2,500)
54510	Adult Ministry Printing & Postage	2,000	1,835	(165)	92%	2,000	0
ADULT MINISTRIES TOTAL		47,000	39,036	(7,964)	83%	55,300	8,300

STUDENT MINISTRIES							
Acct. #	Account name	2021/2022	Actual as of 06/30/2022	Over/(Under)	Used %	2022/2023 Proposed	Inc / (Dec) Last Year
55105	Youth Pastor Ministry Tools (NF)	500	323	(177)	65%	500	0
55115	Youth Pastor Training (NF)	1,500	521	(979)	35%	1,500	0
55125	Youth Pastor Ministry Expense (NF)	1,000	558	(442)	56%	1,000	0
55200	Senior Celebration	2,000	2,800	800	140%	1,500	(500)
55210	Youth Camps	8,000	15,773	7,773	197%	8,000	0
55220	Youth STMT	12,000	4,600	(7,400)	38%	12,000	0
55300	Youth Activities	2,000	1,878	(122)	94%	2,000	0
55320	Youth Sunday School	1,000	995	(5)	100%	800	(200)
55330	Youth Wednesday Night	4,000	2,402	(1,598)	60%	3,500	(500)
55400	Youth Leadership Development/Training	2,000	2,389	389	119%	2,000	0
55500	Youth General Expense	1,500	362	(1,138)	24%	1,500	0
55510	Youth Printing & Postage	1,000	751	(249)	75%	700	(300)
STUDENT MINISTRIES TOTAL		36,500	33,353	(3,147)	91%	35,000	(1,500)

CHILDREN'S MINISTRIES							
Acct. #	Account name	2021/2022	Actual as of 06/30/2022	Over/(Under)	Used %	2022/2023 Proposed	Inc / (Dec) Last Year
56100	Children's Pastor Ministry Tools (TM)	500	488	(12)	98%	500	0
56110	Children's Pastor Training (TM)	1,500	459	(1,041)	31%	1,500	0
56120	Children's Pastor Ministry Expense (TM)	1,000	0	(1,000)	0%	1,000	0
56150	Children's Ministry Expense (JH)	0	0	0	N/A	1,000	1,000
56200	Children's Camp	3,000	3,000	0	100%	4,000	1,000
56210	Vacation Bible School	5,000	233	(4,767)	5%	7,000	2,000
56300	Children's Curriculum	500	115	(385)	23%	0	(500)
56310	Blast Zone	2,500	2,726	226	109%	1,000	(1,500)
56320	Nursery/ Preschool	3,500	2,253	(1,247)	64%	5,000	1,500
	Preschool (Combined w/56320)	5,500	4,208	(1,292)	77%	0	(5,500)
56340	Awana	5,000	3,109	(1,891)	62%	5,000	0
56350	Fun Summer Club	500	607	107	121%	500	0
56360	Good News Club	1,000	0	(1,000)	0%	1,000	0
56370	Children's Choirs	2,000	741	(1,259)	37%	500	(1,500)
56400	Children's Leadership Development/Training	0	0	0	N/A	3,000	3,000
56500	Children's General Expense	5,000	3,796	(1,204)	76%	5,000	0
56510	Children's Printing & Postage	5,000	3,619	(1,381)	72%	4,000	(1,000)
CHILDREN'S MINISTRIES TOTAL		41,500	25,354	(16,146)	61%	40,000	(1,500)

PASTORAL CARE MINISTRIES							
Acct. #	Account name	2021/2022	Actual as of 06/30/2022	Over/(Under)	Used %	2022/2023 Proposed	Inc / (Dec) Last Year
	Pastoral Care Ministry Tools (KM) (Deleted)	500	500	0	100%	0	(500)
	Pastoral Care Ministry Tools (DL) (Deleted)	500	474	(26)	95%	0	(500)
	Pastoral Care Training (DL & KM) (Deleted)	2,000	1,472	(528)	74%	0	(2,000)
	Pastoral Care Ministry Expenses (DL & KM) (Deleted)	1,500	1,128	(372)	75%	0	(1,500)
	Pastoral Care General Expense (Deleted)	500	298	(202)	60%	0	(500)
	Pastoral Care Printing & Postage (Deleted)	500	260	(240)	52%	0	(500)
PASTORAL CARE MINISTRIES TOTAL		5,500	4,132	(1,368)	75%	0	(5,500)

COMMUNICATIONS MINISTRIES							
Acct. #	Account name	2021/2022	Actual as of 06/30/2022	Over/(Under)	Used %	2022/2023 Proposed	Inc / (Dec) Last Year
57100	Church Communications Pastor Tools (Moved from Children's Ministries)	500	500	0	100%	500	0
57110	Church Communications Pastor Training (Moved from Children's Ministries)	1,500	1,178	(322)	79%	1,500	0
57120	Church Communications Pastor Ministry Expense (Moved from Children's Ministries)	1,500	1,073	(427)	72%	1,500	0
	Communications and Online Presence (Deleted)	15,000	14,176	(824)	95%	0	(15,000)
57300	Communications Resources	0	0	0	N/A	4,000	4,000
57310	Online Presence	0	0	0	N/A	2,000	2,000
57500	Communications Ministry General Expense (Formerly Communications.....)	0	0	0	N/A	2,500	2,500
57510	Communications Printing and Postage	0	0	0	N/A	4,000	4,000
COMMUNICATIONS MINISTRIES TOTAL		18,500	16,926	(1,574)	91%	16,000	(2,500)

BIBLICAL & THEOLOGICAL RESOURCING							
Acct. #	Account name	2021/2022	Actual as of 06/30/2022	Over/(Under)	Used %	2022/2023 Proposed	Inc / (Dec) Last Year
58100	Biblical & Theological Resourcing (Formerly Adult) Pastor Ministry Tools	500	979	479	196%	1,000	500
58110	Biblical & Theological Resourcing (Formerly Adult) Pastor Training	1,500	859	(641)	57%	1,500	0
58120	Biblical & Theological Resourcing (Formerly Adult) Pastor Ministry Expense	3,000	2,751	(249)	92%	2,000	(1,000)
	Library Media (Deleted)	5,000	4,800	(200)	96%	0	(5,000)
58500	Library Supplies & Expenses from Administrative Ministries	1,000	1,409	409	141%	800	(200)
58510	Biblical & Theological Printing & Postage	0	0	0	N/A	200	200
BIBLICAL & THEOLOGICAL RESOURCING MINISTRIES TOTAL		11,000	10,799	(201)	98%	5,500	(5,500)

GLOBAL MINISTRIES							
Acct. #	Account name	2021/2022	Actual as of 06/30/2022	Over/(Under)	Used %	2022/2023 Proposed	Inc / (Dec) Last Year
	Global Ministries - General						
59100	Global Ministries Pastor Ministry Tools (RE)	500	499	(1)	100%	500	0
59110	Global Ministries Pastor Training (RE)	5,500	6,356	856	116%	5,500	0
59120	Global Ministries Pastor Ministry Expense (RE)	2,000	1,426	(574)	71%	2,000	0
59210	Global Ministries Receptions	2,500	2,207	(293)	88%	2,500	0
59220	Global Ministries STMT	54,000	14,381	(39,619)	27%	16,000	(38,000)
59230	Global Worker Care	25,000	19,129	(5,871)	77%	25,000	0
59300	Global Ministries Agency	20,000	32,141	12,141	161%	80,000	60,000
59310	Global Ministries Projects	65,000	59,257	(5,743)	91%	10,000	(55,000)
59400	Global Ministries Education / Emphasis	2,000	1,124	(876)	56%	2,000	0
59410	Pathway to the Nations	17,000	13,344	(3,656)	78%	6,000	(11,000)
59500	Global Ministries General Expense	2,000	932	(1,068)	47%	2,000	0
59510	Global Ministries Printing & Postage	3,000	3,617	617	121%	3,000	0
59600	Maintenance Global Ministries House	10,000	5,678	(4,322)	57%	10,000	0
Global Ministries - General Subtotal		208,500	160,091	(48,409)	77%	164,500	(44,000)

GLOBAL MINISTRIES (cont.)

Acct. #	Account name	2021/2022	Actual as of 06/30/2022	Over/(Under)	Used %	2022/2023 Proposed	Inc / (Dec) Last Year
59800	Global Worker Benevolence	15,336	5,747	(9,589)	37%	15,000	(336)
59805	New Missionaries & Increases	129,000	111,277	(17,723)	86%	166,942	37,942
59810	National Partners	5,000	6,400	1,400	128%	5,000	0
59815	A, Kelsey	0	0	0	N/A	26,244	26,244
59820	B, Nick	22,200	22,200	0	100%	22,200	0
59825	B, Joe	0	0	0	N/A	37,572	37,572
59830	B, Jonathan	46,896	46,896	0	100%	46,896	0
59835	C, Nathan	33,900	33,900	0	100%	33,900	0
59840	C, Tyler	0	0	0	N/A	40,428	40,428
	C, William (Deleted)	40,668	40,668	0	100%	0	(40,668)
59845	F, Ted	6,600	6,600	0	100%	6,600	0
59850	G, Tyler	11,880	11,880	0	100%	11,880	0
59855	G, Edward	20,220	20,220	0	100%	20,220	0
59860	G, Chris	12,000	12,000	0	100%	12,000	0
59865	G, Timothy	35,688	35,688	0	100%	35,688	0
59870	G, Isaiah	0	0	0	N/A	33,864	33,864
	H, John (Deleted)	20,850	20,850	0	100%	0	(20,850)
59875	H, Joshua	0	0	0	N/A	44,244	44,244
59880	H, Ed	4,800	4,800	0	100%	4,800	0
59885	H, David	44,832	44,832	0	100%	44,832	0
59890	J, David	23,400	23,400	0	100%	23,400	0
59895	J, Jeremy	15,600	15,600	0	100%	15,600	0
	K, Todd (Deleted)	10,428	10,428	0	100%	0	(10,428)
59900	K, Dustin	43,848	43,848	0	100%	43,848	0
59905	K, Jim	13,680	13,680	0	100%	13,680	0
	L. Laura (Deleted)	21,492	17,910	(3,582)	83%	0	(21,492)
59910	L, Jeff	26,820	26,820	0	100%	26,820	0
59915	L, Michael	30,000	30,000	0	100%	30,000	0
59920	L, Gavin	22,000	22,000	(0)	100%	22,000	0
59925	M, Peter	5,520	5,520	0	100%	5,520	
59930	M, Justin	40,320	40,320	0	100%	45,120	4,800
59935	M, Keith	32,700	32,700	0	100%	32,700	0
59940	N, Steve	35,100	35,100	0	100%	35,100	0
59945	N, William	13,632	13,632	0	100%	13,632	0
59950	P, Dwight	7,680	7,680	0	100%	7,680	0
59955	S, Clayton	42,720	42,600	(120)	100%	42,600	(120)
59960	S, Vernon	4,800	4,800	0	100%	4,800	0
59965	S, David	19,840	19,840	0	100%	19,840	0
59970	S, Jen	4,800	4,800	0	100%	4,800	0
	Global Ministries - Missionaries Subtotal	864,250	834,636	(29,614)	97%	995,450	131,200
	GLOBAL MINISTRIES TOTAL	1,072,750	994,727	(78,023)	93%	1,159,950	87,200

ANNUAL BUDGET	4,304,000	4,162,030	(141,970)	97%	4,095,500	(208,500)
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